



CORPORATE CV

The BCT RegenesiS Team is 11 people with a wide range of specialisms and expertise.

The BCT RegenesiS Team has particular strengths in:

- √ ***Business incubation & enterprise generation***
- √ ***Community engagement & capacity building***
- √ ***Social enterprise & social accounting***
- √ ***The 'clean & green' agenda***
- √ ***The 'strong & safe' agenda***
- √ ***Inclusive children's & young people's services***
- √ ***Community health & well-being***
- √ ***Asset development***
- √ ***Economic links between urban & rural communities***
- √ ***Building consensus & long-term partnership networks***
- √ ***Dedicated training solutions***

Our 'niche' proposition is focused around social enterprise development and enterprise generation in disadvantaged areas:

- Social Enterprise development – as part of our work on behalf of the Development Trusts Association, Adventure Capital Fund, Cheshire County, Rotherham Metropolitan Borough, Communities First Wales, Lancashire County Council, Bank of America and many others, we provide dedicated mentoring and tailored support programmes for social enterprises across the UK;
- Enterprise generation in disadvantaged areas - our work in developing and delivering the 'Firm Start' neighbourhood business incubator in Chester on behalf of UK Business Incubation is acknowledged as a model of excellence in addressing typical barriers to enterprise creation within disadvantaged communities. Building upon this work, we also manage a major Enterprise Coaching programme on behalf of the North West Development Agency across 10 of the most disadvantaged neighbourhoods in Cheshire & Warrington.

As a social enterprise and a wholly owned subsidiary of Blacon Community Trust, the proceeds from our work across the UK are dedicated to supporting the Trust in its work with disadvantaged children and young people. The Trust delivers an integrated range of services within Blacon, a relatively disadvantaged community of 18,000 people on the edge of Chester. It does this in response to evidenced

community need working with and on behalf of key public agencies responsible for delivering local services. In particular, the Trust works closely with the 6 local schools and the local Children's Centre in shaping and delivering a wide range of extended services. These services include: childcare (daycare, after school, playscheme, breakfast clubs, crèche); statutory education through an independent school for young people excluded from other mainstream provision; a variety of adult education programmes encompassing personal development, parenting support, offender rehabilitation and NEET groups; and vocational training covering catering, childcare, health & beauty and building trades.

Blacon Community Trust also runs local community centre facilities delivering a range of recreational activities and courses in conjunction with FE and other partner agencies. It leads also on community based volunteering, well-being, recycling, broader capacity building and sustainability programmes as part of strategic partnership effort to regenerate the area over the next decade. This overall programme of extended services is delivered under contract to key partner agencies. Specific services are offered on an affordable basis and subsidized as necessary up to 100% in some cases to ensure accessibility.

THE TEAM

John Every, Managing Director - John has a track record of delivering major regeneration projects over some twenty years. He has worked as Head of Regeneration in the East End of Glasgow, with Scottish Enterprise as Head of Technology & Innovation and as Director of Economic Development with Mital Research. He now combines the role of MD of BCT Regenesis with that of Manager of the Blacon Community Trust. John is a leading advocate of social enterprise as an essential ingredient in sustainable regeneration.

Mike Dodd, Principal Consultant – Enterprise Development - Mike specialises in providing business advice and capacity building support to overcome barriers to enterprise generation within disadvantaged communities. He is recognised as a pioneer in community based approaches to business incubation particular in social enterprise. A key member of the consultancy team supporting the Community Prototypes network of good practice regeneration projects across the UK, Mike is a SFEDI qualified business counsellor and NVQ assessor.

Judith Sellwood, Principial Consultant - Community Engagement -Judith's 20 year career has focused variously upon youth work, services for older people, support for carers, volunteer development, single gender initiatives, inter-generation activities and a variety of leading edge capacity-building programmes. Judith has recently developed a Community Engagement Checklist which has been recognised as a model of good practice by independent Pathfinder assessors via the DCLG Neighbourhood Renewal Unit. Her work is underpinned by the conviction that local regeneration is only truly sustainable when it is community driven.

Lou Davey, Consultant - Youth Services - Over the last 20 years she has channelled her energies into working with marginalised young people. Her experiences include teaching in a residential therapeutic community for adolescents with emotional, behavioural and mental health issues, supporting "looked after" young people, training and support to young homeless people and delivering youth theatre projects. Over the last 5 years, Lou has developed a full time alternative curriculum programme for young people excluded from mainstream education and a prototype independent school and Learning Centre targeting NEET groups and young people on ISSP and YOT orders as an alternative to custody.

Tricia Jones, Consultant - Childcare - Tricia has 10 years experience of delivering high quality childcare services, most recently as Childcare Manager for the Blacon Community Trust. Tricia has steered the growth and development of local childcare services attracting considerable government and other partnership support in building what is now recognised as a model of excellence in inclusive, affordable childcare provision. Tricia is passionate about the provision of the highest quality, inclusive and accessible early years education and childcare, ensuring crucially that services are available to all families and children within any community, that is, not just the privileged few. She sees this as fundamental to effective personal development, to successful community regeneration and to long-term enhancement of local quality of life.

Ged Edwards, Consultant - Energy & Environment – Ged works at the leading edge of enterprise development in recycling, renewable energy and related ethical consumerism markets. His current work includes the provision of long-term tailored support for 15 community enterprises within the Cheshire Furniture Reuse Forum to maximise both tonnage diverted from landfill and neighbourhood level access to affordable furniture. Ged also works with a range of industry bodies and research agencies exploring the potential for community-based investment to reduce climate

change impacts as part of sustainable initiatives to improve quality of life in disadvantaged areas.

Alison Amesbury – Consultant - Housing Renewal - Alison has 20 years experience of working in the public housing sector specialising in housing policy and strategy, tenant involvement, partnership working, developing affordable housing and regeneration of run down areas of social housing. Alison has extensive experience as a local authority Housing Strategy Manager working on a wide range of initiatives and a thorough 'end-to-end' knowledge of the planning and development process including community consultation, masterplanning, government policy context, financial modelling, investment promotion, asset development, design principles, liveability considerations, developer liaison and project delivery.

Ken Ridgway – Consultant - Community Safety - Working for Cheshire police for thirty years, Ken brings a wealth of practical problem solving techniques and expertise to the team. A qualified police trainer, Ken has many years experience in developing training programmes and courses for a range of employees as well as external community involvement in crime reduction conferences. In recent years Ken has coordinated a Government Office North West Pathfinder community safety partnership, and developed and implemented a number of robust initiatives to bring together diverse statutory agencies and residents to successfully address 'crime and grime' problems.

Clare Babbs – Associate Consultant – Strategic Partnerships - Clare has worked in a local authority setting for 7 years managing a range of SRB programmes, LSPs and other partnerships. Clare presently leads the transformation of failing services and partnerships and is recognised nationally as a leading exponent of best practice. Clare is an accredited DCLG national Neighbourhood Renewal Adviser. In this capacity she has worked with Bristol NDC, West Cumbria LSP, North Huyton NDC, Heywood NDC, Liverpool, Halton and Knowsley CENs, Tranmere and Hattersley NMP and the Burnley Business Broker Pilot. A performance improvement specialist, she is presently engaged as an Assignment Manager for an 'amber/red' LSP and is also part of a small NRA team evaluating LAAs nationally.

Paul Boylan – Associate Consultant – Neighbourhood Management - Paul has managed a number of acclaimed neighbourhood initiatives including (i) a national community safety pilot in Stoke that achieved notable reductions in crime / fear of crime through neighbourhood based, community led action and (ii) Chester's Round 1 Neighbourhood Management Pathfinder, a high impact neighbourhood based, resident led initiative acknowledged by the DCLG Neighbourhood Renewal Unit as a pioneer in transformational impact. In an effort to model the 'exclusion reinforcement' process as a typical outcome of uncoordinated, 'silo' reactions to the needs of marginalised children and young people, Paul has developed the "virtual child" model. This model has earned him national prominence as a leading exponent of creative early intervention solutions as part of effective neighbourhood mainstreaming strategies.

Russell Kirk – Consultant – Arts Development & Events Management - Russell has 20 years experience in delivering community-based projects through a range of specific arts activities including sculpture, music and theatre. Russell has led a number of organisations including: 'Changing Gear', an artist focused agency supplying artists and other contractors for clients such as Halton Borough Council, Cheshire County Council and Chester City Council; 'Music Matters' which promotes community based performance by young people; and the 'Chester Fringe' annual arts festival. He typically works with young people from challenging backgrounds, using the arts to establish local networks and to foster local community engagement.

CURRENT WORK

Social Enterprise / Business Development

We are presently supporting a number of local organisations across the UK in developing social enterprises as a key component of neighbourhood regeneration, for example, on behalf of Rotherham Metropolitan Borough Council linked to the sustainability strategy for Eastwood & Springwell Gardens NMP. We have prepared 3 year Strategy & Action Plans on behalf of both for Cheshire & Warrington and Cumbria sub-regional Social Enterprise Partnerships. We deliver independent business advice, mentoring and capacity building support to groups and individuals across the UK to overcome barriers to enterprise generation, for example, in conjunction with the Bank of America, we have recently launched the 'Thrive' programme offering support to Voluntary / Community / Faith sector groups to help reduce their grant dependency;

Enterprise Generation & Business Incubation

We have recently designed a prototype 'Firm Start' incubator on behalf of UK Business Incubation aimed at promoting and fostering start up enterprises in areas of disadvantage where the business birth rate is typically close to zero. The prototype model in Chester builds upon our substantial experience in supporting and growing social enterprises. The 'Firm Start' incubator was formally opened by Phil Woolas, Minister for Local Government & Community Cohesion in June 2006. Regenesys will manage the facility over a 3 year period delivering intensive early stage business development support leading to rapid move-on and growth for supported ventures. The prototype is also supported financially by LloydsTSB Foundation. Subject to effective 'proof of concept', the intention is to roll out the 'Firm Start' programme across the UK. Building upon this work, we also manage a major 3 year Enterprise Coaching programme on behalf of the North West Development Agency across 10 of the most disadvantaged neighbourhoods in Cheshire & Warrington;

Waste recycling

We are contracted by Cheshire County Council to manage the only county-wide bulky waste recycling initiative in the UK being commissioned to deliver a 3 year 'turnaround' programme to coordinate the growth of reuse initiatives across the county. The objectives are to minimise the tonnage of bulky waste going to landfill and in the process to maximise access to affordable furniture and household goods within disadvantaged areas. This contract involves also the provision of ongoing advice and support to the 15 community-based social enterprises across the County engaged in this programme;

Childcare ventures

BCT Regenesys (through the Blacon Community Trust), has established and presently manages a range of childcare services including out of school care, daycare, crèche and playscheme services. These are delivered under contract to Sure Start and local schools within the Every Child Matters framework. They are highly acclaimed as models of excellence regionally and nationally. These services are all social enterprise aimed at providing the highest quality, inclusive and accessible early years education and childcare, ensuring crucially

that services are available to all families and children within any community, that is, not just the privileged few. We see this as fundamental to effective personal development, to successful community regeneration and to long-term enhancement of local quality of life especially in the most deprived areas;

Independent School

We run an independent school called 'Building Young People's Potential' (BYPP) providing full time education for 14-16 year olds permanently excluded from mainstream education. This includes both academic and vocational learning. The school is supported by DfES, Connexions and Learning & Skills Council. Alongside the core school curriculum we run various dedicated learning programmes including an Intensive Surveillance and Support Programme (ISSP) young offenders programme for 14-18 year olds and an Education to Employment (E2E) Programme for 16-19 year olds. This school is a not-for-profit enterprise. It is recognised as a model of excellence by the Learning & Skills Council;

Blacon Neighbourhood Plan

We were appointed in 2005 to manage a high-profile 'sustainable infrastructure development programme' process on behalf of the Blacon Neighbourhood Management Pathfinder. As such, are commissioned to run the 'Building Your Blacon' programme. This involves facilitation and development of a long-term, community driven campaign to generate £30m+ of new neighbourhood level investment in an area of some 16,000 population. In the process we have developed a Community Engagement Checklist which has been recognised as a model of good practice by independent Pathfinder assessors via the Neighbourhood Renewal Unit. We also manage a number of community-based grants funds under contract to the Blacon Neighbourhood Management Pathfinder;

Community Foods

Our team has developed and led a wide range of successful food access projects across the UK working at both grass roots and government level to develop and implement food, health education and agricultural initiatives linking urban and rural communities. This includes the creation of 77 community based food co-operatives across Wales on behalf of the Welsh Assembly.

REFERENCES

Client Organisation	Client Contact	Type of Work	Contract Value (£)	Contract Period	Date of Contract
Northwest Regional Development Agency Renaissance House P.O. Box 37, Centre Park Warrington, WA1 1XB 01925 400457	David Chapman Strategy Manager - Enterprise Development david.chapman@nwda.co.uk	Establishing and managing a 3 year Enterprise Coaching programme within 10 of the most disadvantaged neighbourhoods in Cheshire & Warrington	£1,100,000	February 2008 – March 2011	January 2008
UK Business Incubation Firm Start Panel c/o Chester City Council The Forum Chester, CH1 2HS 01244 402 331	Roz Munslow Regeneration Officer roz.munslow@chester.gov.uk	Establishing and managing the prototype 'Firm Start' business incubator/workspace in Blacon, Chester	£50,000	April 2006 – March 2009	April 2007
Rotherham Metropolitan Borough Council Springwell Community Centre, Rotherham, S65 1NH 01709 367215	Diane Owens Neighbourhood Participation Worker diane.owens@rotherham.gov.uk	Enterprise development support including (a) tailored support for embryo enterprises and (b) generic training support for other potential businesses	£57,000	April 2007- March 2008	April 2007
Cheshire County Council Backford Hall Gordon Lane Backford Chester CH1 6EA 01244 603856	Ruth Evans Recycling Officer Ruth.Evans@cheshire.gov.uk	Delivering a 3 year 'turnaround' programme to coordinate the growth of reuse initiatives across the county including the provision of ongoing advice and support to the 15 community-based enterprises across the County.	£115,000	September 2005 – March 2008. Original contract now extended to March 2011	September 2005

BCT Regeneration – July 2008

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